

# Supporting Children – Offer of Early Help

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At Mitcheldean Endowed Primary School we recognise that by supporting families in need as early as possible we may help to avert a more serious incident or situation arising for the child in our care.

Our school will support all children by:

- Providing a supportive caring ethos where children are treated as individuals and their difficulties treated sensitively and they are kept safe
- Listening and responding to children's concerns
- Talking to children and asking if everything is all right for them
- Building up positive relationships with parents so they feel able to ask for help and school feels that speaking with them would help matters for the child.
- Responding to non-verbal communication such as anti-social behaviour
- Providing particular opportunities for children to express their concerns like the school 'Art Project'
- Employing a Family Support Worker to support the child and the family
- Monitoring the use of Pupil Premium spending and keeping a reserve for support that may need funding
- Using a 'post box' for children to be able to ask for help discretely
- Talking to each other as a staff to ensure we have a full picture of any difficulties a family might be facing.
- Running concerns past a social worker for advice
- Using the CYPs team helpline
- Finding suitable, accessible parenting courses
- Calling in external agencies, including Social Services, Family Lives, Teens in Crisis, Domestic Abuse Support, Winston's Wish, Toucan, Behaviour Support to provide early intervention and support
- Providing Safeguarding training in line with Gloucestershire guidelines
- Offering preventative signposting
- Holding 'Around the Child' meetings
- Working with the Multi-Agency Working Hub
- Supporting families through the CAF or EHC process through our FSW and/or SENDCo
- Encouraging positive characteristics such as resilience and perseverance that develop self-esteem.
- Being proactive in dealing with any accusations or incidents of bullying

- Being a 'Telling' School where children understand that it is right to ask for help if they are in trouble or worried about bullying, abuse or any other concern.
- Working with other agencies towards a positive outcome
- Signing up for the Safeguarding Children's Boards' alerts
- Developing the notion that everyone is special and deserves to be treated well
- Keeping written logs where there may be a slight concern so that any patterns can be identified and tackled before things escalate

This Early Help offer cross references with the vision statement of the school,

*To ensure that every child receives the highest quality education that is engaging, enriching and inclusive, in an environment that works hard to develop, support and care for all its members, with people that foster mutual respect and encouragement in accordance with Christian Values.*

The Golden Rule: To Love God and to treat your neighbour as yourself

, The school's Christian ethos and values and the following policies:

Safeguarding

Anti- bullying

Racial Equality

Gender Equality

Confidentiality

CPSHE

Equal Opportunities

Behaviour

Health and Safety

Drugs Education

Relationship and Sex education